**Table 1**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | |  | | nonunion | union | |  | | (N = 16) | (N = 8) | |
| |  |  |  |  | | --- | --- | --- | --- | | **age in current year** | |  |  | | Mean (SD) | | 39.06 (3.64) | .s (.s) | | **married** | |  |  | | Mean (SD) | | 0.69 (0.48) | .s (.s) | | **current grade completed** | |  |  | | Mean (SD) | | 13.44 (4.47) | .s (.s) | | **lives in south** | |  |  | | Mean (SD) | | 0.19 (0.40) | .s (.s) | | **hourly wage** | |  |  | | Mean (SD) | | 9.46 (5.90) | .s (.s) | | **usual hours worked** | |  |  | | Mean (SD) | | 39.88 (10.50) | .s (.s) | | **job tenure (years)** | |  |  | | Mean (SD) | | 4.28 (3.22) | .s (.s) | |